

MEMO

To: Trinity Health

From: Mike Slubowski, President and Chief Executive Officer

Dan Roth, M.D., Executive Vice President and Chief Clinical Officer

Tammy Lundstrom, Senior Vice President and Chief Medical Officer

Date: June 5, 2023

Re: Update to Required COVID-19 Vaccination for Trinity Health Colleagues, Clinical Staff and Partners

In July 2021, Trinity Health announced a requirement for all colleagues, clinical staff, contractors and those conducting business in our facilities be vaccinated against COVID-19. The requirement was the right thing to do to protect our communities. We are proud of and grateful for everyone's contributions to saving lives by getting vaccinated.

COVID-19 was the deadliest disease in American history—overtaking the death tolls of the 1918 influenza outbreak in September 2021 with more than 1.1 million deaths reported in the United States as of April 14, 2023.

We have entered a new phase with COVID-19 as more than 672 million doses of the COVID-19 vaccine have been administered in the United States under the most intense safety monitoring in United States history. More than 90 percent of counties in the United States had a low community level of COVID-19 as of March 30. We are now seeing declining infection and death rates, decreasing severity of COVID-19 as the disease has mutated and increased levels of infection-induced immunity.

Today, the Centers for Medicare and Medicaid Services filed a change to the federal register that no longer requires healthcare facilities or providers to require COVID-19 vaccination as a condition of participation. Because of this and the decline in infections, Trinity Health will no longer require COVID-19 vaccination effective immediately. We will request that NEW vendor representatives joining the organization provide us with their vaccination history. If they are not up to date with vaccination, we recommend:

- to get up to date at one of our ministries with on site, retail pharmacies, or obtain the vaccine from other providers in their area
- virtually sign the declination in their IntelliCentrics system profile

We continue to strongly encourage vaccination—it is safe and extremely effective and still the best way to protect yourself and others.

Thank you for everything you have done throughout the pandemic to care for our patients, communities, and each other.

More Information

- [COVID-19 Vaccine FAQs for colleagues](#)
- [CDC COVID-19 Vaccine Information](#)